Trustee Directory

As of October 5, 2020
Donna Abood is one of the most trusted and highly-recognized names in South Florida real estate. She serves as principal and managing director of the Miami office of Avison Young, a global commercial real estate firm. She is responsible for the client servicing and revenue of the leasing division and oversees the leasing division’s business development of institutional and local investor clients and tenant representation services, including retail, industrial and office.

During her 34-year career, Abood has represented well over 50 million square feet of office buildings on behalf of local and institutional ownerships. Additionally, she has completed hundreds of transactions on behalf of tenants she has represented.

Previously, Abood served as chairman and founding partner of Colliers International South Florida, which was formed in 2002. Prior to that she was the principal owner of Abood & Associates, Inc. Created in 1989, the company grew to be the largest privately-held, locally-based commercial real estate firm in Miami-Dade County.

Abood was born and raised in St. Petersburg and graduated from Florida State University in 1981 with a Bachelor of Arts in marketing and management. She was inducted into the Florida State University College of Business Hall of Fame in 2013.

Abood served as the past chairman of the 2014-2015 board of The Beacon Council, and she currently serves on the board of directors of The Beacon Council, Miracle Theatre, Miami Lighthouse for the Blind & Visually Impaired, Real Estate Institute and College of Business at Florida State University. Abood is also a foundation member of Baptist Health.

She is the extremely proud mother of her daughter Kristyn.
Florence Helen Ashby retired in 2013 from Montgomery College in Rockville, Maryland, as a professor emeritus in the department of Mathematics. Ashby was the head of the statistics program and taught at the college for 44 years, earning, among many other honors, the Silver Teaching Medallion. She also worked in the IBM Scientific Division of the Goddard Space Flight Center.

Ashby participated in the founding of the Sarasota and Washington, D.C. FSU Alumni Association Seminole Clubs. She still holds membership #1 in the Washington club.

During her time at FSU, Ashby was a member of the Marching Chiefs, vice president of the College of Music’s sophomore council, president of Kappa Alpha Theta, founding president of Tau Beta Sigma, and a member of Garnet Key Honor Society, Sigma Alpha Iota and Mortar Board.

Ashby is a previous two-term member of the FSU Foundation Board of Trustees, and she and her late husband Laird Anderson (’58, B.S., International Affairs), established a lecturership within the College of Social Sciences and Public Policy. Ashby also helped fund the display case at the Ruby Diamond Concert Hall and the Commission of Symphonic Music for the College of Music. She is a director of the Marching Chiefs Alumni, a member of Women for FSU and a recipient of FSU’s Torch Award.

Ashby is a 1957 graduate of Florida State, with a B.A. in Music Education. She went on to receive a degree in mathematics from Columbia University and a masters in mathematics and statistics from Purdue University, as well as taking graduate courses from IBM in mathematics and computing.
Kathryn Ballard has a long history of charitable and community work, including service on the Florida Special Olympics Board of Directors, the Florida State University College of Human Sciences Board and the Maclay School of Tallahassee Board of Trustees. Ballard also served as Chairman of Maclay School Capital Campaign.

A lifelong FSU fan, Ballard has been honored for Outstanding Achievement by the Florida Trust for Historic Preservation and the Tallahassee/Leon County Historic Preservation Commission for her efforts to restore Tallahassee’s historic Lively House.

Ballard graduated from Florida State University in 1987 with a Bachelor of Science from the College of Human Sciences.
Thomas “Tom” Bartelmo is president and chief executive officer of the Kislak Organization, which is headquartered in Miami, Florida. Established in 1906, Kislak’s primary lines of business are multifamily and commercial real estate ownership, asset management and brokerage, and tax lien certificate investment funds. Bartelmo joined Kislak in 1995 and since then has completed more than $2 billion of investments, transactions and financings.

He is also CEO of the Kislak Family Foundation, serves on the Smithsonian’s National Air and Space Museum Board, and is a member of the James Madison Council, a private-sector advisory council whose mission is to support and promote the Library of Congress.

Bartelmo earned his bachelor’s and master’s degrees in accounting at Florida State University and is on the boards of the FSU Foundation and the FSU Real Estate Center. He also serves on the University of Miami Herbert Business School Real Estate Advisory Board, is on the board of the South Florida Wildlife Center, and is a member of the Chief Executives Organization and the Young Presidents’ Organization.
B. Dan Berger first joined NAFCU in 2006 and has helped expand the association's reputation into becoming a premiere advocate for the credit union industry. Since becoming president and CEO in 2013, Berger, who is also an author, economist, and one of Washington's top lobbyists, is credited with bringing national attention to key policy issues, while ensuring NAFCU's members meet policymakers at the highest levels of government.

Under Berger's leadership, NAFCU has grown its membership by 40 percent and now represents 54 percent of the industry's assets. Subsequently, total association assets have grown 41 percent and revenue has increased 31 percent. With more than 30 years of executive management and government affairs experience, Berger has held key association and business management positions. He also served as chief of staff in the U.S. House of Representatives and has been an effective advocate and political strategist for trade groups including the Farm Bureau, Association of Realtors, and various insurance companies.

A well-known figure with political and financial press, Berger has been listed as one of the most influential lobbyists in Washington by The Hill newspaper every year since 2002. He is a recurring guest on Fox Business and has appeared on CNBC and CNN. He is also regularly quoted in national and financial news outlets such as Forbes, the Wall Street Journal, The Washington Post and Bloomberg.

Berger earned a master's degree in public administration from Harvard University and a bachelor of science degree in economics from The Florida State University. He currently serves as Chair of the National Board of Directors for The Florida State University Alumni Association and was an adjunct professor at The George Washington University in the communications department.

Berger also serves on the board of directors of the conservation group, Bonefish & Tarpon Trust. He is an outdoor enthusiast and enjoys spending time with his wife, Aimee, and daughter, Shelby.
Yvonne Brown began her professional career with the Internal Revenue Service. She became their first female tax collector and retired as a Group Manager. Brown then started her private tax consulting firm, dedicated to representing individuals and corporations that owed the IRS money. After selling her tax practice, she became CFO for a commercial real estate firm in So. Fla. and retired in 2011.

While living in So. Fla., Brown served two-terms on the Seminole Booster Board and began her first 10-year term on the FSU Foundation Board.

Although Brown attended UF, she left all that behind and quickly became an ardent FSU supporter when she married a Seminole in 1968. Together they started out as members of the then newly created President's Club and are now part of the James D. Westcott Legacy Society, Doak Campbell Society & Vires, Artes, Mores Society and have been Golden Chiefs since 1977.

When Brown's husband retired in 2012 they moved to Tallahassee. Since then, Brown has become a member of the FSU National Campaign Committee, the FSU Planned Giving Council, FSU Undergraduate Studies Development Council, Seminole Boosters Board of Directors and the FSU Libraries Advancement Board. In the Tallahassee community, she has served as a Tallahassee Memorial HealthCare (TMH) volunteer as well as a TMH Foundation Trustee; CHOOSE Tallahassee Board of Directors, Capital Medical Society Foundation Board of Directors and a graduate of Tallahassee Lifelong Learning Leaders (TALL) Class 8.

Brown is a Lifetime Member of the FSU Alumni Association, was inducted into the FSU Circle of Gold in 2016 and was awarded the 1st FSU Honorary Alumni Award by President Thrasher in 2017.

She is married to Judge Stephen Brown who serves as an Adjunct Professor in the FSU College of Law.
Keith D. Carr founded Forefront Consulting LLC in 2001 and is currently the company’s principal. Forefront is a Florida-based consulting, research and advisory services firm that provides professional business services including compliance, oversight and financial and non-financial auditing services to government, non-profit and private sector clients. Forefront also creates technology-enabled learning development systems for its clients.

Carr also founded and operates Identity Theft Solutions Corporation, a privacy protection firm that specializes in technology-enabled identity theft prevention and resolution products and services for consumers and financial, health care and educational institutions.

Prior to becoming an entrepreneur, Carr worked nearly 10 years in local and state government agencies and with the Florida Legislature in criminal and juvenile justice, probation and organizational management, operations, research and policy development.

Carr was an adjunct professor for nearly four years at the FSU College of Criminology & Criminal Justice. He has served as a guest speaker at numerous national conferences and meetings and at the annual FSU Ring Ceremony. He is a life member and past vice president of the Florida State Alumni Association and was also past president of the FSU Black Alumni Association. Carr is a current board member of the FSU College of Criminology & Criminal Justice, as well as a member of Alpha Phi Alpha fraternity and the Marching Chiefs. He resides in Orlando, Fla., with his wife, Nutoshia, and daughter, Honnah.
Dr. Eric Chicken joined the faculty of Florida State University in 2002 as a professor of statistics. His research is primarily in the fields of function estimation and statistical process control. His research is broadly interdisciplinary, with applications and collaborations in engineering, medicine, hydrology, education, and operations research. His research has been funded by the Department of Defense, the Department of Education, the National Oceanic and Atmospheric Administration, and the Florida Geological Survey. He is a Fellow of the Institute for Defense Analyses (2016) and an Elected Fellow of the American Statistical Association (2015), the main professional association for statisticians, and has been awarded two Oak Ridge Institute for Science and Education Fellowships (2015, 2018).

Dr. Chicken served as the advisor for 11 doctoral students in statistics between 2009 and 2018 and is currently supervising five Ph.D. candidates. He has also guided two undergraduate honors theses in statistics, and been a part of numerous Ph.D. student committees across campus. In 2016, he received the Outstanding Graduate Mentor award from FSU.

Dr. Chicken is active in faculty governance, leadership, and service at FSU and elsewhere. He has been a faculty senator since 2007, served on the university’s Graduate Policy Committee for three years, the Undergraduate Policy Committee since 2012 (the last five years as its chair), the Senate Steering Committee since 2016, and performs regular and ongoing service for his department. Beyond FSU, he has served as the President of the Florida Chapter of the American Statistical Association, organized conferences related to his research, and remains active in editorial and review duties with journals and grant organizations in his research area.

Dr. Chicken is a graduate of the University of Wisconsin, Madison (B.S., Mathematics, 1986), the University of Colorado, Colorado Springs (M.S., Applied Mathematics, 1993), and Purdue University, West Lafayette, Indiana (Ph.D., Statistics, 2001). Before his academic career, Dr. Chicken was a commissioned officer in the United States Air Force. His principal assignment was in Space Command with satellite engineer as his primary duty. He left the service in 1996 at the rank of captain.
Tim Cole recently retired from Del Monte Foods as the executive vice president of sales. He joined Del Monte in September 2004 and was responsible for all segments of the Del Monte Foods banner, including Del Monte Brands and pet products.

Prior to Del Monte, Cole was with the Quaker Oats Company/PepsiCo since 1979 and held a variety of sales positions throughout his 25 year career with the company. Before leaving, he was in charge of national accounts and played a major leadership role in integrating the Quaker sales organization into PepsiCo. Prior to that role, he directed $3 billion in U.S. sales for all Quaker brands, including Gatorade and Tropicana.

Cole is a member of the Western Association of Food Chains Illuminators and GMA Sales Committee.

Cole graduated from Florida State University with a Bachelor of Science in marketing. He is a board member of the FSU College of Business Board of Governors and the Junior Achievement of the Bay Area, as well as a consultant to United Way of the Bay Area.
Dr. Raymond Cottrell received his medical degree from the University of Texas-San Antonio. Dr. Cottrell completed his internship and residency in internal medicine as well as his fellowship in gastroenterology at Shands Teaching Hospital at the University of Florida. He served as chairman of the division of gastroenterology and gastrointestinal endoscopy for 10 years.

Dr. Cottrell practiced in Orlando for 24 years before moving to Tallahassee in 2006. While in Orlando he served as chairman of the division of Gastroenterology and Gastrointestinal Endoscopy for 10 years at the main campus of Orlando Regional Medical Center. Dr. Cottrell enjoys practicing all aspects of Gastroenterology and Hepatology. Dr. Cottrell has served on numerous boards and committees at his alma mater, Florida State University, having been past national chairman of the FSU Alumni Association and Seminole Boosters, Inc. He is an avid golfer.
Bob Davis received his degree in accounting from Florida State in 1977. He worked in public accounting his entire career. In 1984 he co-founded the firm McDirmit, Davis & Company in Orlando, Florida. In 2008 he was fortunate to sell his interest in the firm as well as a financial services/brokerage company and retire. He is now has able to concentrate his time as a volunteer for various nonprofit organizations.

Davis is a proud veteran of the U.S. Army. He is married to Bonnie and they have two daughters, Ashley who is a cytotechnologist in Orlando and Lindsey who received her undergraduate and law degrees from FSU. Davis enjoys all things FSU as well as traveling, photography and golf.
As Executive Director of the International Bar Association (IBA) Mark Ellis leads the foremost international organization of bar associations, law firms and individual lawyers in the world. The IBA is comprised of more than 190 national bar associations, major international law firms and 80,000 individual members from around the world.

Prior to joining the IBA, he spent ten years as the first Executive Director of the Central European and Eurasian Law Initiative (CEELI), a project of the American Bar Association (ABA). Providing technical legal assistance to twenty-eight countries in Central Europe and the former Soviet Union, and to the International Criminal Tribunal for the Former Yugoslavia (ICTY) in The Hague, CEELI remains one of the most extensive international pro bono legal assistance project ever undertaken by the US legal community.

He served as Legal Advisor to the Independent International Commission on Kosovo, chaired by Justice Richard J. Goldstone and was appointed by OSCE to advise on the creation of Serbia’s War Crimes Tribunal. He was actively involved with the Iraqi High Tribunal and also acted as legal consultant to the defense team of Nuon Chea at the Cambodian War Crimes Tribunal (ECCC).

In 2013, Dr. Ellis was admitted to the List of Assistants to Counsel of the International Criminal Court. In 2015, he was appointed to the UN created Advisory Panel on Matters Relating to Defence Counsel of the Mechanism for International Criminal Tribunals (previously to the ICTY and ICTR 2006-2012).

Dr. Ellis was a long-time consultant to The World Bank on investment policies in Central and Eastern Europe and the former Soviet Union, and was an Adjunct Professor at The Catholic University of America, Columbus School of Law. He is presently an Adjunct Professor at The Florida State University College of Law.

Twice a Fulbright Scholar at the Economic Institute in Zagreb, Croatia, he earned his J.D. and B.S. (Economics) degrees from Florida State University and his PhD in Law from King’s College, London. He is the recipient of two research grants to the European Union and the Institut d’Etudes Europeenes in Brussels, Belgium focusing on the law and institutions of the European Union.
Andrea K. Friall, M.D., is an obstetrician and gynecologist, and she is the vice president at North Florida Women’s Care in Tallahassee, Florida.

Friall is a native Floridian. She received her Bachelor of Science in biology from Florida State University and received her medical degree from Howard University College of Medicine. While at Howard, Friall was recognized for her community service and leadership. She completed her specialized training in obstetrics and gynecology at Tulane University, where she received many distinguished awards honoring her performance, service and teaching.

Friall is board certified in obstetrics and gynecology. She served as chair of the Department of Obstetrics and Gynecology for Tallahassee Memorial Healthcare from 2004-2006 and as chair for the Tallahassee Memorial HealthCare Medical Staff from 2015-2016. She is a member of the National Medical Association, William Gunn Society and Capital Medical Society, and she is a past board member of the Florida Obstetrics and Gynecologic Society and the American Red Cross. Friall is the current District 12, Section 1, chair of the American Congress of Obstetrics and Gynecology and an associate clinical professor for the FSU College of Medicine.
Jeff Gargiulo created Gargiulo Vineyards, an Oakville Napa Valley winery, in 1994. In 2008, he was the architect for the purchase of Greenleaf Produce, a diversified produce distributor based in San Francisco, and he has since been its chairman and lead investor.

After graduating from FSU in 1974 with a Bachelor of Science in marketing, Gargiulo returned to the family business of fruit and vegetable growing, working in all aspects of the business from farming to sales. Gargiulo became CEO of the Naples Tomato Growers in 1985 and consolidated a number of companies into Gargiulo, Inc, which sold to Monsanto in 1994. Gargiulo was president of Monsanto Produce from 1994 through 1997 and CEO of Sunkist Growers from 2001 through 2006.

Gargiulo has been a board member and president of the Florida Fruit and Vegetable Association, chair of the Produce Marketing Association, chairman of the board of trustees of St. Leo’s University, and board member of C&S Bank/NationsBank. He is currently a member of the Florida Council of 100 and on the board of directors of Oakville Wine Growers since 2003.

Gunning has spent the majority of his career working with EY’s largest clients where he provides transfer pricing planning, documentation and controversy services. His experience include designing unspecified methods, valuation based approaches for transfer pricing, post-acquisition transfer pricing integration, implementation of conversion strategies, transfer pricing design for partnerships, and negotiating transfer pricing positions with government authorities.

Gunning has worked in the Houston, New York and London EY offices. He has a BS in Economics from The Florida State University, and an MA and PhD in Economics from Rice University, with a concentration in Health Economics and Applied Econometrics. He is currently a member of the Class of 2021 Executive MBA program at Yale University.

Prior to his time at EY, Gunning was a post-doctoral research fellow at the Tax and Expenditure Policy Program at the James A. Baker III Institute for Public Policy in Houston, TX, and a Statistical Research Fellow in Taxation at the Heritage Foundation think tank in Washington, D.C. Gunning has published articles in the National Tax Journal, Empirical Economics, and the Journal of Productivity Analysis. He is also a contributor to the MIT Press volume: Fundamental Tax Reform.

Gunning most recently served as the former Chair for the American Bar Association Tax Section, where he works to promote the development of thought leadership as it relates to new developments in transfer pricing.
Lt. Gen. (Ret.) Franklin L. “Buster” Hagenbeck is president of a consulting firm based in Jacksonville, Fla. He serves as an expert on leadership and national security issues for the firm.

Hagenbeck graduated and was commissioned as a second lieutenant from the U.S. Military Academy at West Point. He holds a Master of Science from Florida State University and an MBA from Long Island University. He also attended the Maxwell School National Security Program at Syracuse University. His military education includes the Army War College, Army Command and General Staff College and the Infantry Officer Advanced Course.

Hagenbeck served in the U.S. Army for more than 39 years, culminating his career as the 57th superintendent of the U.S. Military Academy. He commanded at every level, from company through division, including a stint as commanding general of the 10th Mountain Division. He also served in the 25th Infantry Division, the 82nd Airborne Division, the 101st Airborne Division and the Training and Doctrine Command.

Hagenbeck served as the Army’s deputy chief of staff for Personnel and held numerous other staff positions. He also served in several joint assignments, including service as exchange officer to the Royal Australian Infantry Center, and as strategic plans and policy directorate and deputy director for Current Operations, Joint Staff.

Hagenbeck led the first conventional forces into Afghanistan in fall 2001 as the commander of Coalition Joint Task Force Mountain. He was senior commander in Afghanistan, and in March 2002, he commanded Operation Anaconda, the largest conventional battle since the end of the Vietnam War. He received numerous awards and decorations, including two Distinguished Service Medals.

Hagenbeck is a board member for both Bite Technology and the nonprofit National Organization on Disability. In addition to his service on the FSU Foundation Board of Trustees, he is the director of the Engineering Leadership Institute at the University of Florida College of Engineering. He also advises several multinational corporations and is a member of the Elbe Group, which is sponsored by the Belfer Center at Harvard’s Kennedy Center and focuses on nuclear counter-terrorism. Hagenbeck was recently selected as a Distinguished Graduate of the U.S. Military Academy at West Point. He is one of 12 leaders featured in Gary Burnison’s “No Fear of Failure—Real Stories of How Leaders Deal with Risk and Change” and is profiled in the book “West Point Leadership: Profiles of Courage.”
Frank A. Hall was one of the four original executives instrumental in raising capital and obtaining charter approval for a de novo financial institution, Summit Bank, N.A., in 2008 during the financial crisis. Hall served as the bank’s Chief Operating Officer. Summit Bank was profitable within 18 months of opening its doors and received a 5 Star Bauer rating every quarter until being sold to BancorpSouth in 2019. Hall currently serves as President of the Panama City Market for BancorpSouth. He has previously worked at both Vision Bank and Regions Bank in the roles of Regional President and Group President, respectively. His career consists of 36 years in the Financial Industry.

At all three financial institutions, Hall was instrumental in endowing numerous scholarships and personally endowed two scholarships. Hall is a member of the Florida State Dean’s Council for the Panama City Campus and previously served as Chair for three consecutive years. He served on the FSU Panama City Development Board from 2002-2014 and on the FSU National Alumni Association Board of Directors 2007-2009. He has served on and held leadership positions with several civic, philanthropic and government entities in the Panama City Area. Hall is a 1989 graduate of Florida State, with a B.S. in Business Management. He has lived in Panama City for 40 years with his wife Chrisanthi Hall, his daughter Alex (FSU Alumna - B.S. Early Education (16) and M.S. Curriculum and Instruction (18)) and his dachshund, Kadie.
Marion Taormina Hargett is the Senior Vice President of NCC media, the only media, data and technology company that represents video programming providers in every US market. In this newly created role, she will be responsible for leading the agency strategy for the advanced advertising group allowing brands and agencies the unique ability to reach today’s consumers in premium programming and in targeted online content across every screen.

Prior to joining NCC, Marion served as the Senior Vice President of Olympics and Sports Sales for NBC Owned Television Stations, the division of NBCUniversal that oversees the 11 NBC television stations and 28 Telemundo stations the company owns as well as its associated online and digital out-of-home properties. In this role, Hargett lead cross-platform sales and marketing strategies for some of the country’s biggest sporting events on NBC and Telemundo including the Olympic Games and World Cup as well as the NFL, NHL, Premiere league, PGA golf and Regional Sports Networks.

Hargett joined NBCUniversal in 2002 as Director of Business Development. In this role, she built customized marketing strategies around key tentpole events at NBC, including the Golden Globes, the EMMY Awards, Premiere Week and Christmas at Rockefeller Center. Hargett then spent two years as Director of Olympic Sales and was then promoted in 2006 to Vice President of Olympics and Sports and again in 2012 to her current role. Her team helped execute the most successful Olympics sales effort in the history of the NBC Owned Stations division at the Summer Rio Games as well as creating original programming with the OZONE show which was carried in 99 markets across the country.

Before joining NBCUniversal, Hargett was Director of Business Development for Clear Channel where she created and managed marketing deals with multiple platforms of 1400 radio stations, Clear Channel Concerts and Clear Channel Outdoor.

Hargett has been recognized numerous times for her sales leadership and success. She received her BA in Communications and Education from Florida State University where she currently serves as on The Foundation Board of Trustees and has previously served on the Alumni Association Board of Directors, Seminole Torchbearers Board and was awarded the FSU Grad Made Good in 2016.

As a Student at FSU, Hargett was a member and leader of Delta Zeta Sorority, Order of Omega, and Scalphunters. Marion currently resides in Connecticut and is married to Kyle Hargett. They have two sons, Hunter and Griffin.
Mike Hartline is dean of the Florida State University College of Business, and chair of the Advancement Committee for the Academic Deans Council.

Before assuming his current position, he served as interim dean, associate dean for Strategic Initiatives, and chair of the college's Department of Marketing. Before coming to Florida State, he was an associate professor of marketing at Samford University; assistant professor of marketing at Louisiana State University; and assistant professor of marketing and advertising at the University of Arkansas-Little Rock. He has authored or co-authored a number of books and articles, served on the editorial review boards of several academic journals, made numerous presentations to industry and academic audiences and co-chaired two international conferences. He is the former vice president of development for the Academy of Marketing Science. He also has served as a consultant to several for-profit and non-profit organizations in the areas of marketing plan development, market feasibility analyses, customer satisfaction measurement, customer service training and pricing policy.

Dean Hartline earned a Ph.D. in business administration from the Fogelman College of Business and Economics at the University of Memphis, and a MBA and bachelor's in marketing, both from Jacksonville State University (Alabama).
Judith Hayden is an Environmental Engineer specializing in infrastructure projects. She is President and Founder of Environmental and Geotechnical Specialists (EGS), which provides environmental and geophysical engineering services for transportation related projects throughout north Florida. The business has grown to 5 locations in Florida.

Hayden received a Bachelor of Science Degree in education from the University of Dayton and taught in a rural public school in Indiana following graduation. She returned to the University life receiving a Bachelor of Science degree from Oklahoma State University in Civil Engineering in 1977 where she was the only female civil engineering student in her class. She received a Master of Science degree in Civil Engineering in 1979 from Kansas State University. She was recognized throughout her engineering studies for her accomplishments receiving both scholarships and research assistantships.

Hayden worked for private engineering firms and governmental agencies throughout her early career. In 1992 she opened EGS with her husband, Myron Hayden, in Tallahassee. Their two adult children, Tom and Audra, joined the business upon receipt of their civil engineering degrees.

Hayden is a board-certified Professional Engineer. She is an active member in the Florida Engineering Society, the American Society of Civil Engineers, the American Public Works Association, and the American Society of Highway Engineers. She has received the Engineer of the Year award from both the Florida Engineering Society Big Bend Chapter, and the American Society of Civil Engineers, Big Bend Chapter. She serves on the board for the Florida Engineering Foundation.

Hayden has been very active in the FAMU/FSU College of Engineering over the past 25 years. She has served on both the College of Engineering Advisory Board.
Born in Greenwood, S.C., Mart Pierson Hill graduated from the Florida State College for Women with a bachelor's degree in English. She was president of the College Government Association and chair of the Student War Defense Committee. She was a member of Phi Beta Kappa, Phi Kappa Phi, Alpha Delta Pi, Esteren and Mortar Board. In addition, she was elected May Queen.

The Tallahassee resident's hobbies include reading, playing bridge, antiques, theater, music, family activities and all Florida State University activities. She has been awarded an honorary doctorate of humane letters, Torch award, Circle of Gold award and Distinguished Emeritus award from Florida State.

She is the former president of the Tallahassee Junior League, former president of the Tallahassee Museum of History and Natural Science and a member of the Florida Arts Council. She is a member of the Florida State University College of Arts & Sciences Leadership Council and the Florida State University Patrons Theater Board.

Hill has generously supported a vast array of areas at Florida State, including the College of Arts & Sciences, the College of Music, the College of Medicine and the Theatre Patrons.
Nan Casper Hillis of Tallahassee earned a Bachelor of Science Degree from Florida State University’s College of Business in 1976 with majors in marketing and finance.

Hillis and her husband, Mark, have established seven endowed scholarships for students at FSU and one professorship in Real Estate in the College of Business. Additionally, they have donated to the FSU Alumni Center, the new College of Business Building, Legacy Hall, and the Veterans Legacy Complex.

Hillis serves as the Secretary of the FSU Foundation Board of Trustees, serves on the FSU Veterans Alliance Advancement Council and the FSU Heritage Museum Advisory Board. Previously she served on the FSU Alumni Association Board of Directors, the FSU College of Business Board of Directors, co-chaired the $600 million FSU Connect Capital Campaign, and served on the FSU Raise the Torch National Capital Campaign Committee.

Hillis is the recipient of the FSU Alumni Circle of Gold Award, the FSU Faculty Senate Mores Torch Award, the FSU Real Estate Network Award and is a member of the FSU College of Business Hall of Fame.
Dr. William Hold is co-founder and president of The National Alliance for Insurance Education & Research, a national insurance and risk management education organization. In 1969, the Certified Insurance Counselors designation program was developed as the initial offering of The National Alliance. Today, with Hold's leadership, The National Alliance is an umbrella organization under which exist research and educational programs designed primarily for insurance and risk management professionals. More than 2,500 programs for more than 142,000 participants are conducted across the nation and in Puerto Rico and Mexico each year.

Hold has been a faculty member at the University of Wisconsin and the University of Texas. At UT, he was an associate professor, responsible for the insurance and risk management area within the Graduate School of Business. His writings have been published in insurance-related academic and trade journals, including the Journal of Risk and Insurance, the Insurance Law Journal, and the CPCU Annals. He is the author of several books on industry-related topics. Prior to founding CIC, he was the vice president of the National Association of Independent Insurers and served as a consultant to organizations such as the American and Texas Trial Lawyers Associations, the Federal Trade Commission, the Department of Transportation and the Texas State Board of Insurance.

Hold completed his undergraduate studies at Florida State University; he received his master's degree in 1964 and his Ph.D. in 1967 from the University of Wisconsin. He has been named to the prestigious Insurance Newscast's annual list of the "100 Most Powerful People in the Insurance Industry" six years in a row. In 2011, he received the Dr. Henry C. Martin Award of Industry Achievement, which is named after the founder of The Rough Notes Company. Included in the 2012 list of the 25 Living Legends in Insurance by Property Casualty 360, Hold was inducted into the Florida State University College of Business Hall of Fame in 2012. Most recently, in honor of his contributions to the industry and professional education, the College of Business established a foundation and program in his name: the Dr. William T. Hold/The National Alliance Program in Risk Management and Insurance.
Paul Hudson is the Sarasota-based market leader for Northern Trust Corporation. Hudson leads activities involving sales, holistic advice and client servicing across Sarasota and Manatee counties.

Hudson brings with him over 20 years of wealth management experience including 16 years with Northern Trust as a Sarasota-based wealth strategist. For the past five years he was the managing director for U.S. Trust in Sarasota. Hudson is a graduate of Florida State University with a degree in Finance and a graduate of the Cannon Trust School. He is a lifetime member of the FSU Alumni Association.

Hudson is deeply involved in his community and has served as a board or committee member with many organizations, including: The John and Mable Ringling Museum of Art Foundation, Inc., Historic Spanish Point, Arts Center Sarasota, Asolo Repertory Theatre, Venice Public Library, Florida State University Foundation, Education Foundation of Sarasota, Southwest Florida Estate Planning Council, Rotary Club of Sarasota, Southwest Florida Planned Giving Council, Sarasota Memorial Hospital, American Heart Association, The Pines of Sarasota, Holy Cross Associates and Tidewell Hospice and Palliative Care.
Christopher E. Iansiti is founder and president of IANSITI Performance Group, Inc., an organizational performance consulting firm. The firm serves national and global corporations, and its practice areas include leadership performance, employee on-boarding, sales and customer experience effectiveness, and learning sustainment. Their expertise lies in the ability to guide organizations through change. Prior to the formation of IANSITI Performance Group, Iansiti worked as an officer with Delphi Performance Consulting, Inc., and as a consultant with Accenture and Arthur Andersen.

Iansiti received both his Bachelor of Science in finance and Master of Science in instructional systems from Florida State University. He was honored as Outstanding Alumnus of the Year in 2011 by the FSU College of Education and awarded the Gagne/Briggs Outstanding Alumnus for the Instructional Systems and Learning Technologies Department in 2013. Iansiti has his certificate in advanced coaching from the Center for Leadership Design and has been a guest contributor for CNN’s “Jobless, Not Hopeless” segment. He is a member of the Instructional Systems Alumni Council and the immediate past chair for the FSU College of Business Board of Governors.

Christopher Iansiti

Chair-Elect
Development Executive
Trusteeship
Naples, Fla.
Russell Kohl is the president and chief executive officer of Freud America, Inc., an industry-leading manufacturer and marketer of superior cutting tools & portable power tools. Founded in 1960, Freud supplies a full line of high-quality cutting tools that includes saw blades, router bits, abrasives, reciprocating blades and shaper cutters. Freud owns and operates the most innovative and technologically advanced manufacturing facilities in Italy and Switzerland; thus consistently delivering premium quality products.

Since joining Freud in 2000, Kohl has engineered the company's North America (NA) strategic direction for outstanding operational performance, superior brand recognition, and impressive rise in stakeholder value. This period has been marked by an unprecedented growth resulting in a 35x increase in business. In addition to his NA responsibilities, Kohl also assists in Freud's overall global strategy and manufacturing direction.

Kohl's extensive background in sales, finance, marketing, operations and product development has resulted in the successful launch of new brands and divisions for the company. Under Kohl's leadership, Freud launched its premium line of construction cutting tools and most successful brand, Diablo. To date, Diablo has won multiple awards including a two-time recipient of Home Depot's prestigious "Merchandising Innovation" award and "Hottest Tool" from Wood Magazine. Kohl's focus on innovation and his vision to "change the market forever" has elevated Diablo to reign as the top brand in the construction market.

Kohl formerly served as vice president of new product development, marketing and sales at Peachtree Doors and Windows, Atlanta. In this role, he oversaw a 30 percent growth in the company, while recruiting an energetic leadership team. Kohl began his career holding multiple successful positions in sales, marketing, & product development with the Dewalt division of Black & Decker for 10 years. Working primarily on the company's profitable launch of its "yellow tools" line, this brand became one of the most thriving in the industry at the time, growing into a billion dollar product line.

In his spare time, Kohl is an active member of the Young President's Organization (YPO) and enjoys volunteering for Habitat for Humanity, where he was honored with the North Atlanta Chapter's "Rusty Nail" award. Recently, he served as the keynote speaker for the Southeast Security Leaders Summit. Kohl earned a Bachelor of Science degree from Florida State University and holds an MBA from Loyola College of Business. He also studied in the Master of Science program at Johns Hopkins University. Kohl resides in Atlanta, GA, and has two children, Amelia and Ian.
Dave Lane has served as Chair of the FSU Foundation Board of Trustees since 2018. Joining our board in 2012, Lane has orchestrated productive relationships and created pathways for growth with a strong emphasis on committee empowerment and leadership to new board strategies. Over his career as a builder of executive teams and operations that build great consumer brands, Lane has honed his passion for developing competitive leaders and bringing communities together and this has extended to his investment in the future of education. Lane is also President of the Lake Forest, Illinois District 115 School Board.

Lane made a name for himself in the wine and spirits industry. He has worked at 3 different firms, moving from a 14 year career, at Gallo to another 14 year assignment at Terlato Wines where he rose to become the President and COO. In June he took a new role at Republic National Distributing company where he is currently leading their retail chain business. He’s blended sales and brand marketing expertise with steady vision and management to attain category leadership in branded and now distribution channels.

Lane earned an MBA in Marketing and International Business from Duke University’s Fuqua School and is a graduate of Florida State University. He and his wife live in Lake Bluff, IL where he’s active in the pursuits of their three children and sometimes trains for marathons.
Diahann W. Lassus is co-founder, president and chief investment officer of wealth-management firm Lassus Wherley, a subsidiary of Peapack-Gladstone Bank. A certified financial planner, certified public accountant and personal financial specialist, she has appeared on CNBC, NBC and other TV networks. A contributor to publications such as New Jersey’s The Star-Ledger, Investment Advisor, AICPA Wealth Management Insider, New Jersey Business and Garden State Woman, Lassus was also featured in the book “How Women Lead: The 8 Essential Strategies Successful Women Know,” published in 2012.

Lassus was named one of Investopedia’s Top 100 Most Influential Financial Advisors in 2017 and 2018. The Investopedia 100 was created by analyzing the presence and impact of financial advisors across social media channels, TV and radio, conferences, and their own blogs and websites. In 2018 Diahann was appointed to the Financial Planning Foundation, Individual Development Committee. In 2016, she was appointed to the newly formed Commission on Standards by the CFP Board. The Commission was charged with reviewing and making recommendations that are in keeping with CFP Board’s mission to benefit the public by granting the CFP® certification and upholding it as the recognized standard of excellence for competent and ethical financial planning. In 2018 CFP Board of Directors approved a new Code of Ethics and Standards of Conduct, which sets forth the ethical standards for CFP® professionals, effective October 1, 2019. Lassus was named one of the 30 Most Influential in 2013 by the National Association of Personal Financial Advisors (NAPFA), was named among the 25 people who have shaped the advice business by InvestmentNews in 2013 and won the Five Star Wealth Manager Award for 2012-2019.

Lassus is on the New Jersey State Chamber of Commerce Board of Directors and the Board of Governors of the Florida State University College of Business. Lassus previously held positions in accounting and line operations for Blue Cross Blue Shield, Xerox and AT&T. She was the field operations manager for the 1984 Summer Olympics in Los Angeles. Lassus earned a bachelor’s degree in management from Florida State University and an MBA at University of North Florida.
Jonathan Levin is a rising senior studying International Affairs with a certification in US Intel. Born and raised in Coral Springs, Fla., Levin has served as the Mission Support Group Commander within Air Force ROTC, a Student Senator, Director of Local Affairs for the Office of Governmental Affairs Board, the Director of NolePac and the founding co-Director of the Fallen Heroes Ceremony.

Levin is a proud brother of Pi Kappa Alpha and a member of Garnet and Gold Key Leadership Honorary. Upon graduation, Levin plans to commission into the US Air Force as a pilot.
John M. Lusk recently retired as executive vice president of investment management for Franklin Templeton Investments, where he was responsible for the firm's independent core equity and fixed-income investment management groups, including the Franklin, Templeton and Mutual Series, as well as the trading area consisting of 13 trading desks around the world. He oversaw investment risk management and the global portfolio and corporate services group that focus on providing portfolio compliance, market data services and other support services for the investment teams. Along with the firm's CEO, Lusk co-chaired the investment management committee, and was a member of the enterprise risk committee.

Lusk joined Franklin Templeton in 1993, and during the course of his career there served as vice president of Franklin Resources Inc. and chief administrative officer to a co-CEO. His other previous positions included chief financial officer and chief administrative officer of Fiduciary Trust Company International in New York and director of Corporate/International Tax. Prior to joining Franklin Templeton, Lusk was a senior tax manager with Ernst & Young LLP.

Lusk earned his B.S. in accounting with a minor in economics from Florida State University. He is a certified public accountant and a member of the American Institute of Certified Public Accountants and the Florida Institute of Certified Public Accountants. He also attended the Center for Creative Leadership’s Leadership Development Program.
Craig T. Lynch is a partner practicing commercial real estate law with Parker Poe Adams & Bernstein LLP in Charlotte, North Carolina. In addition, he is a five term member of the firm’s board of directors and chairs its Finance Committee. Lynch was named to Chambers USA: America’s Leading Lawyers, North Carolina Super Lawyers and The Best Lawyers in America by Woodward/White. He received the 2013 North Carolina Bar Association’s Citizen Lawyer Award for exemplary public service. Lynch has been admitted to practice before the United States Supreme Court, the United States Courts of Appeals for the Fourth Circuit, and the United States District Courts for the Eastern, Middle, and Western Districts of North Carolina. He chairs the Real Estate Sector of the Mecklenburg County Bar’s 2020 Justice Access Initiative.

Lynch currently serves on the National Advisory Council of the National Multiple Sclerosis Society. In 2010, he received the “Hope Award,” the highest honor bestowed by the MS Society. In 2017, Lynch completed a 15-year term on the MS Society’s national board of directors, serving as its secretary for five years and as a vice chair for four years. He was inducted into the MS Society’s Volunteer Hall of Fame in 2018. From 2008 – 2017, Lynch served on the Board of the Alumni Association of the University of North Carolina School of Law, from which he earned his juris doctor in 1986. In 2014, he was elected as president of the UNC Law Alumni Association, contemporaneously serving on that university’s General Alumni Association Board. Lynch was commissioned as a Kentucky Colonel by Governor Steve L. Breshear in 2011 for public service to the Commonwealth, and was selected for the Irish Legal 100 in 2020.

Prior to attending law school, Lynch received a bachelor’s degree in business administration from Florida State University and graduated summa cum laude in 1981. During his senior year, he developed the marketing plan for the men’s basketball team as it transitioned from Tully Gym to the Tucker Center. Lynch is a Lifetime member of the FSU Alumni Association, a member of the FSU Foundation’s Presidents Club and Seminole Boosters. During the period from 2011 – 2019, he served as a Director of the Alumni Association and chaired its Board from 2017-2018. Lynch was inducted into the Florida State Alumni Association’s Circle of Gold in 2017. He is also an active member and three-time past president of the Charlotte Seminole Club.

Lynch and his wife, Mitzi, have two sons, Devin, a senior at the University of North Carolina, and Ryan, a high school junior.
Born and raised in suburban Philadelphia, Robert B. Mang has served in various merchandising and management capacities.

His experience in retail department stores included Richs in Atlanta, Burdines in Miami and John Wanamaker in Philadelphia before he became president and chief executive officer of Broadway Southwest; president of The Bon Marche in Seattle; and president, chairman and chief executive officer of Woodward & Lothrop/John Wanamaker in Washington, D.C.

Subsequently, Mang was vice chairman of DFS Group Limited, chief executive officer of Monet Group Inc. in New York City and chief executive officer of Galyan's Trading Co.

He has served on the board of the Greater Seattle Chamber of Commerce; Patrons of Northwest Civic, Cultural and Charitable Organizations; Mid-Atlantic Adventist HealthCare; Sporting Goods Manufacturers Association; National Retail Federation; Indiana Chamber of Commerce and Sur La Table, as well as the boards of Woodward and Lothrop, Monet Group Inc., Addwater.com, Christopher & Banks and Gaylan's Trading Co.

He currently serves on the Board of Governors of the Florida State University College of Business.

Mang graduated from Florida State University in 1968 with a bachelor’s degree in marketing and business management.
Nancy McKay is a senior leader in the beauty industry with experience in both the corporate and entrepreneurial worlds. She is currently the CEO of Barefoot Scientist, a startup company which brings to market the first scientific brand to create luxury care for your feet. Her previous experience spans a 28 year career with the Estee Lauder Companies, and, the CEO of NEST Fragrances, a boutique luxury fragrance company. Under her leadership NEST Fragrances was named to the TOP 10 Power Fragrance Brands by Women’s Wear Daily in 2018. McKay and her team led the successful sale of NEST to Eurazeo Brands in November, 2017 from Tengram Partners.

Prior to being appointed CEO of NEST Fragrances in January 2015, McKay was General Manager and Senior Vice President of the Estee Lauder brand, Tom Ford Beauty & AERIN Beauty for North America at The Estee Lauder Companies, Inc. In that role, she was responsible for growing the billion dollar Estee Lauder brand’s skin care, makeup and fragrance businesses across North America. In addition, McKay was responsible for the launch and development of the tremendously successful Tom Ford Beauty brand in North America – including fragrances and cosmetics – as well as the launch of AERIN Beauty.

McKay is well-known for being focused on growth, loving to build strong brands, and creating high performance teams. In addition, she has a reputation for solid, long-term customer relationships as well as finding new partners across today’s changing landscape. Key accomplishments include growing and strengthening the many brands with which she has been associated, which, in addition to Estee Lauder, Tom Ford Beauty, & AERIN Beauty, include Clinique, Donna Karan, and Tommy Hilfiger and Michael Kors Fragrances.

A firm believer in giving back, McKay was involved for many years in The Estee Lauder Companies fundraising efforts for the Breast Cancer Research Foundation, where she led teams that worked together to generate more than two million dollars for the organization. McKay has also been a passionate alumnae of Florida State University where she serves on the Board of the FSU Foundation and will assume the role of chair in 2020. In May of 2016, McKay was honored in New York by the FSU Alumni Association with the inaugural “The Inspire Award” for FSU Women of Distinction. She was also the commencement speaker in August, 2017. Additionally she serves as the Ambassador for FSU with Fashion Scholarship Fund, where she served a term on the Board of Governors. She is also a mentor in the FIT Graduate Program in Cosmetics & Toiletries, and has served on the Board of Directors of Mother's Day Council since 2005 which is a supporter of Save the Children.
Steve Mudder’s international legal and business career spans over 21 years in private law firms and as in-house counsel and investor in numerous domestic and foreign companies. Mudder worked the prior 13 years as an Executive Vice President and General Counsel in companies that specialized in owning and operating wireless telecommunications infrastructure in Asia and Southeast Asia. From 2013 to 2018, he and his partners owned and operated the premier telecom tower company in Myanmar before selling the company to private equity group TPG. From 2007 to 2017 Mudder and his partners owned and operated the largest telecom tower company in Indonesia, PT Sarana Menara Nusantara Tbk (SMN). Mudder also served as a member of the Board of Directors. While working in Indonesia and Myanmar he directed all legal, contractual, litigation and regulatory matters, and he played a key role in business development initiatives, debt and equity financings and tower portfolio acquisitions.

Before his group ventured into Southeast Asia, Mudder served as Vice President, International - Legal for American Tower Corporation (NYSE: AMT), the world’s largest independent tower company, where he was responsible for overseeing American Tower’s legal affairs in Mexico, Brazil and India, as well as its global expansion efforts in South America, India and Asia.

Before joining American Tower, Mudder was a partner in the Atlanta-based law firm Cohen, Cooper, Estep & Mudder from 2002 to 2006, where he specialized in corporate, sports and entertainment law, with a focus on representing small businesses, entertainers, musicians and professional athletes. Mudder received his formal training as a corporate and mergers & acquisitions attorney while working at two internationally recognized law firms: Gunderson Dettmer in Silicon Valley, California, and King & Spalding in Atlanta, Georgia. He has been recognized as a Georgia Super Lawyer - Rising Star and he appears in Marquis’ Who’s Who in American Law.

Mudder earned his Juris Doctorate degree, Cum Laude, from Harvard Law School in 1998, and was elected to serve as one of four Class Officers. Mudder earned his Bachelor of Finance degree, Summa Cum Laude, in 1995 from Florida State University, where he graduated at the top of his class with a 4.0 GPA.

Mudder enjoys staying connected to Florida State University by serving as a Trustee on the Foundation Board, serving on FSU’s College of Business Board of Governors and serving as a Director and Vice President of the Alumni Corporation for Theta Chi Fraternity in Tallahassee, FL.
Francis J. “Frank” Nardozza is chairman and chief executive officer of REH Capital Partners LLC, a national real estate and hospitality investment and advisory services firm headquartered in Fort Lauderdale, Fla.

Nardozza has more than 35 years of diversified experience in real estate and hospitality investment, finance and consulting. He is recognized nationally and internationally for his work in the areas of mergers and acquisitions, investment, development and strategic advisory services in the fields of real estate and hospitality, and he has advised on more than $15 billion in real estate and hospitality transactions throughout his professional career.

Prior to launching REH in 2001, Nardozza was a partner and served as the national and global real estate and hospitality consulting practice leader for KPMG LLP and KPMG Consulting Inc., two entities comprising one of the world’s largest professional services firms. His tenure with KPMG spanned a period of more than 25 years.

Nardozza is the founding chairperson of the U.S. Lodging Industry Investment Council and currently serves on the Executive Advisory Committee of New York University Hotel Investment Program and the Executive Planning Board of the Americas Lodging Investment Summit. He also is active with many other industry programs and forums, including the Urban Land Institute, the American Hotel & Lodging Association, the American Resort and Residential Development Association and others.

He is a member of the Executive Advisory Board of the Real Estate Program of Florida State University and has established and endowed the Nardozza Real Estate Scholars Program at Florida State University. Nardozza is a 2013 Hall of Fame inductee to the Florida State University College of Business. He is vice chairman of the board of directors of Hope Outreach Center Inc. in Broward County.

Nardozza is a CPA and earned a bachelor’s degree in accounting from Florida State University in 1977. Additionally, he has completed the executive partner certificate program on international business at The Wharton School, University of Pennsylvania in May 1993.

Nardozza resides in Davie with his wife, Anne, and he has two children.
Sean Pittman is the Senior Partner of Pittman Law Group, P.L., which specializes in the areas of government, administrative, and corporate law.

Attorney Pittman represents a diverse client list of individuals, local governments, small businesses, and Fortune 500 companies. Pittman prides himself on being trusted legal counsel to cities, counties, hospitals, banking institutions, aviation and port authorities, universities, industries, corporations, and various professional associations.

As a local government lawyer, Pittman represents Florida counties and municipalities before the Florida Cabinet, Florida Legislature, and other tribunals. As an administrative lawyer, Pittman has a strong understanding of the Florida Administrative Procedures Act, advising clients on matters before the Department of Administrative Hearings and various State of Florida boards and agencies. Pittman also provides counsel to local government clients on issues related to Public Finance Law.

The Tallahassee Democrat named Pittman one of the "Top Twenty-Five Most Influential People in Tallahassee" and featured him in the article, "Capitol Clout" for being a significant political insider within the constantly changing environments of Florida's State Capitol. Pittman is ranked one of the "Top 100 Most Influential People in Florida Politics" by Influence magazine and Florida Trend magazine says Pittman is "one to look for" in the new wave of politics in Florida while listing him as a "Must Know Contact" in Tallahassee. Pittman has also been inducted into the Tallahassee Barristers Hall of Fame.

Pittman is the President and Chairman of the prestigious Orange Bowl Committee, he is the Founder and Chairman of the Big Bend Minority Chamber of Commerce, serves on the Board of Directors for Hancock Whitney Bank, and on the Florida State University Board of Trustees. For his philanthropic endeavors, Pittman was awarded the Tallahassee Servant Leadership Award by Greater Tallahassee Chamber of Commerce, and the 2015 Distinguished Member Award by Leadership Florida. Pittman is also the recipient of the Founders Award in 2014 from the Big Bend Minority Chamber of Commerce and the 2016 Heman Sweatt Award by the National Bar Association, for demonstrating community leadership and concern for human and civil rights.

Pittman is a co-host of the popular television talk show "The Usual Suspects," airing on one of the highest watched CBS affiliates in the country. On the show, he analyzes and provides commentary on the latest happenings in state and national politics.
Mike Poland retired on June 30, 2019 after serving as a senior partner in Ernst & Young, one of the largest professional services organizations in the world. He is currently serving as president of MC Poland, LLC, a consulting services company.

While at EY, Poland served as a senior partner in the Global SEC Independence Center (2012-2019), as an assurance partner (1993-2012) and as a member of the assurance practice (1980-1993).

As a senior partner in the Global SEC Independence Center, Poland advised EY engagement teams on complex matters related to communications with audit committees when independence related matters arose. He had extensive interaction with SEC and PCAOB representatives, leading to a strong understanding of regulatory matters impacting both auditors and audit committees. He was routinely asked to provide information to EY leadership for evaluation of risk related to regulatory matters.

As an assurance partner, Poland consistently grew his practice by identifying new areas of focus and opportunity. While serving as health care market segment leader, he transitioned the Tampa health care practice from a non-profit hospital based practice to one with both private and public clients across the health care sector. He demonstrated strong leadership skills by establishing cross-functional teams to provide advisory services to audit clients. He was consistently recognized for ability to develop team members and served as counselor and mentor to a number of promotees to the EY partnership.

While at EY, Poland was actively involved in campus recruiting. He served as EY’s campus coordinating partner for the firm’s recruiting efforts at both Florida State University and Florida A&M University.

Poland obtained a Bachelor of Science in Accounting from Florida State University in June 1980. He is a certified public accountant and a member of the American Institute of Certified Public Accountants and the Florida Institute of Certified Public Accountants.

During his career, Poland has been active in a number of organizations. He is a member of the Audit Committee of BayCare Health System in Clearwater, Florida and the Board of Trustees of Hillsborough Education Foundation. He is also a former member of the FSU College of Business Board of Governors and FSU Department of Accounting Professional Advisory Board.
Bob Rice is the Managing Partner of Tangent Capital, a broker-dealer specializing in private investments and securities. He is also a Senior Advisor to Nasdaq Private Markets, Wilshire Associates, and Macquarie Investment Management; and a Director of the investment manager of the Value Line Funds.

He was there the night Renegade first took the field, and got a BA from FSU in ’76 and an LLM from the College of Law in ’79 (where he recently taught as an Adjunct Professor). After school, Rice joined the US Department of Justice as a trial lawyer, and then became a tax partner at the international law firm Milbank, Tweed. He left the law to found a 3D visualization software startup that eventually merged into the publicly-traded Viewpoint Corporation, and was that company’s CEO for several years. Along the way, he also served as the Commissioner of the PCA, the worldwide governing body of professional chess players.

Rice is the bestselling author of The Alternative Answer and Three Moves Ahead, and a former Contributing Editor for Bloomberg TV and Fox Business. He is a frequent keynoter at financial industry events, focusing on how the technology revolution and modern central bank policies impact portfolio construction and management.
Throughout his 35+ year career, Riva has been responsible for the financing, construction, and development of high-profile commercial real estate (including apartments, office buildings, retail centers, industrial properties, hotels, resorts, single-family projects and land). Before forming Alexander Investments, Riva was an influential part of Epoch Properties, Inc. for more than 25 years and led the company as President for a decade. Riva also served as Manager of the Central Florida office of Carey, Kramer, Silvester & Associates, a commercial real estate mortgage and sales company and his experience includes Vice President/Branch Manager of Alliance Mortgage Company and Territory Manager for the Burroughs Corporation.

Representing more than 20,000 multi-family living units at a value of over $2 billion, Riva’s projects have been recognized in national publications such as Housing, Professional Builder, and Florida Trend.

Riva graduated from Florida State University with a Bachelor of Science in business management, and received his Master of Science in management from Rollins College. He is a licensed Florida real estate broker, and a member of the National Multi-Housing Council. Riva is a member of the Florida State University executive board for the Center for Real Estate Education and Research and a member and past chairman of the board of advisors for the Hamilton Holt School at Rollins College.
Paula Smith matriculated to Florida State University from Richmond Va. She is a 1976 graduate of Florida State College of Human Sciences, majoring in Fashion Merchandising. Following graduation, Smith worked for Burdines in Miami as an assistant buyer, then department manager.

Returning to Tallahassee in 1978, Smith followed her passion and began working as a volunteer. She created and chaired an 8-year project to advocate, fund and build a permanent home for the Leon County Public Library. Before her work, Tallahassee was the only state capital without a permanent library home. Following the completion of the downtown library facility, she chaired the project to renovate Tallahassee’s five central downtown parks. In 1992-94, Smith served as volunteer president of Myers Park Little Major League, fundraising, renovating the park and designing new scorekeeper/concession stands for all the Tallahassee Little League parks. She chaired the 2001 United Way Fundraising Campaign, and in 2002, successfully solicited a $1M gift from Anheuser Busch Foundation to install the dolphin sculpture on the west plaza of the Florida Capitol. As a member of Leadership Florida Class IX, Smith served on their Board of Regents.

Smith is a member of the Circle of Gold and has served on the National Board of Directors of the FSU Alumni Association. She co-chaired the 50th Anniversary of FSCW becoming Florida State University. Smith chaired the Board of Governors of the College of Human Sciences, served on the College of Human Sciences Development Board, and was recognized with The Visionaries award in 2018.

Smith is an active member of Trinity United Methodist Church and Bible Study Fellowship and is married to Bill Smith, Chairman and CEO of Capital City Bank Group.
Edward M. Swan, Jr., CFA, is a resident of Sarasota spending part of the year on Martha’s Vineyard. He received a BA from Tufts University and a MBA from the Wharton School. He also attended a director development program at the Kellogg School (Northwestern University). He was a captain in the US Air Force.

Swan has over 35 years of experience in institutional investment management, marketing and enterprise management. Many of the nation’s largest pension funds were among his clients. Swan has experience serving on both corporate and not for profit boards, including serving as a trustee on both Tufts and Dillard Universities.

Swan has a longstanding interest in the arts and community service. He has been a furniture maker for over 35 years in parallel with his investment management career. He is a volunteer developing and managing programs at several Sarasota area secondary schools designed to help lower income students understand what they need to do to be successful in high school and beyond.
Lou Taormina is a principal in the New York office of Frederic W. Cook and Co. Inc., where he consults with clients on a wide variety of executive compensation issues, including strategic short- and long-term incentive plan design, executive and director total remuneration and employment contract and change-in-control agreement review and design. He has more than 13 years of consulting experience and has worked with a varied contingent of clients from major indices, such as the S&P 500 and Nasdaq 100, to mid-cap and smaller start-up organizations.

Taormina has extensive experience working with board compensation committees and senior-level management. He has served as a guest speaker at conferences for compensation professionals and has published works on compensation topics.

Raised on the Treasure Coast in Stuart, Fla., Taormina earned a Bachelor of Science in biology from Florida State University. While he was a student, Taormina was active in various campus organizations, including the Honors & Scholars Program, Omicron Delta Kappa, the Student Alumni Association, Alpha Tau Omega Fraternity and Mortar Board. After completing his undergraduate studies, Taormina earned a J.D. and an MBA in finance and security analysis from the University of Florida. He is a member of The Florida Bar and the New York State Bar Association, and he is an active member of the Florida State University Alumni Association and Seminole Boosters.
Jay Thompson is a graduate student pursuing a Master in Accounting degree. In the spring of 2020, Thompson earned his Bachelor of Science in Accounting from Florida State University. After completing his master program, Thompson plans on sitting for the CPA exam and becoming a licensed public accountant. Thompson currently works for KPMG in the Orlando, FL office in their audit practice. Previously, he has interned at BDO in Jacksonville, FL in their tax practice.

Thompson has always had a drive to give back to Florida State University throughout his tenure as a student. This mindset has allowed him to serve in multiple leadership roles. As a junior, he served as the Vice President of Seminole Student Boosters. During his sophomore year he was appointed as the Secretary of Student Affairs in the executive cabinet for the Pierre, Brown, Pimentel administration. This past spring, Thompson was inducted into the Garnet and Gold Key Senior Hall of Fame. Currently, Thompson serves as the chair of the Student Foundation and ex officio member of the FSU Foundation Board of Trustees.
John Thrasher, a Florida State University alumnus and former state senator, is the university's 15th president.

Thrasher earned a bachelor’s degree in business from Florida State in 1965. After leaving Florida State, Thrasher joined the U.S. Army where he received the Army Commendation Medal in Germany and was awarded two Bronze stars for his service in Vietnam. He was honorably discharged as a captain in 1970.

Thrasher then returned to his alma mater to earn a law degree with honors in 1972.

In his political career, Thrasher has served on a school board, in the Florida House of Representatives and in the Florida Senate.

After working in private law practice in Daytona Beach and Tallahassee for several years, Thrasher returned to Jacksonville to serve as general counsel of the Florida Medical Association. He was a partner of Southern Strategy Group, a Tallahassee-based governmental relations firm, from 2001 to 2009.

Thrasher was unanimously elected as the speaker of the Florida House of Representatives in 1998, where he supported legislation such as the “A+ Education Plan” and the largest tax cut in Florida history.

He was elected to the Florida Senate in 2009 and subsequently re-elected. He served as chairman for the Republican Party of Florida in 2010.

From 2001 to 2005, Thrasher was the first chair of Florida State University’s Board of Trustees. In 2002, Thrasher was a key supporter of legislation that brought funding to the development of FSU’s College of Medicine, and a building at the college is named in his honor.
Elizabeth J. Walters, Esquire, is the Senior Vice President, General Counsel and Corporate Secretary of the St. Joe Company. She joins the company after more than 20 years with Burke Blue Hutchison Walters & Smith, P.A. (“Burke Blue”), a full-service legal firm based in Panama City, Florida where she was a partner. Ms. Walters has represented clients in commercial, resort and residential real estate law from property acquisition, design, entitlement process, financing, construction and project operations, to redevelopment or sale of real property. She also represented clients in the areas of land use law, governmental relations, banking, business and commercial law. Walters holds a BA and MA from The University of West Florida and a JD with honors from The Florida State University College of Law.

Walters has served in many leadership positions throughout Northwest Florida and her current involvement includes: Chair of The Florida Board of Bar Examiners; Board of Trustees for the Florida State University Foundation; Chair of the Board of Trustees of Bay Medical Center/ Sacred Heart Health System; Chair of the Panama City Port Authority, and member of the Bay Defense Alliance. Walters is past Chair of the Bay Economic Development Alliance, past Chair of the Bay County Chamber of Commerce and past Chair of the Military Affairs Committee.
Ashbel C. "Ash" Williams Jr., is executive director and chief investment officer of the Florida State Board of Administration in Tallahassee.

He was previously a managing director at Fir Tree Partners, a value-oriented hedge fund based in New York City.

Williams began his professional career working on the staff of the Florida House of Representatives, serving as executive assistant to two House speakers.

Subsequently, he worked in Florida's executive branch, serving as deputy chief of staff to former Gov. Bob Graham and chief of staff to former Comptroller Gerald Lewis.

Williams left Florida in 1996 to become president and chief executive officer of Schroder Capital Management in New York City.

This is Williams’ second time as an FSU Foundation trustee. He previously served on the board from 2001 until 2014, and chaired the board from 2010 to 2012.

Williams holds both a Bachelor of Science and Master of Business Administration from the Florida State University College of Business.

He has established the Ashbel Williams Scholarship Funds and has been very supportive of the College of Business. He and his wife, Janet, are recognized in the Robert M. Strozier Society of the Florida State University Foundation Presidents Club.
## Former Board Chairs

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<tr>
<th>Years</th>
<th>Chair</th>
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<tbody>
<tr>
<td>1960-61</td>
<td>Dr. Robert M. Strozier*</td>
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<tr>
<td>1961-64</td>
<td>Dr. Gordon W. Blackwell*</td>
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<tr>
<td>1964-65</td>
<td>Dr. John E. Champion*</td>
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<tr>
<td>1965-66</td>
<td>Honorable John G. McKay Jr.*</td>
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<td>1967-73</td>
<td>Honorable B.K. Roberts*</td>
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<td>1974-77</td>
<td>Honorable John G. McKay Jr.*</td>
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<td>1977-80</td>
<td>Honorable B.K. Roberts*</td>
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<td>1980-82</td>
<td>Mr. William O. Cullom</td>
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<td>1982-85</td>
<td>Mr. Julius F. Parker Jr.*</td>
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<td>1986-91</td>
<td>Mr. George R. Langford*</td>
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<td>1991-92</td>
<td>Mr. Roy C. Young</td>
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<td>1992-93</td>
<td>Mr. Hans W. Tews</td>
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<td>1993-94</td>
<td>Mr. Fred O. Drake Jr.*</td>
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<tr>
<td>1994-95</td>
<td>Mr. William O. Cullom</td>
</tr>
<tr>
<td>1995-97</td>
<td>Dr. Gus A. Stavros</td>
</tr>
<tr>
<td>1998-99</td>
<td>Mr. Thomas F. Petway III</td>
</tr>
<tr>
<td>2000-01</td>
<td>Mr. Clifford R. Hinkle*</td>
</tr>
<tr>
<td>2002-03</td>
<td>Mr. James W. Apthorp Jr.</td>
</tr>
<tr>
<td>2004-05</td>
<td>Mrs. Lynda Keever</td>
</tr>
<tr>
<td>2006-07</td>
<td>Mr. William G. Smith Jr.</td>
</tr>
<tr>
<td>2008-10</td>
<td>Mr. J. Robert Jones Jr.</td>
</tr>
<tr>
<td>2010-12</td>
<td>Mr. Ashbel C. Williams Jr.</td>
</tr>
<tr>
<td>2012-14</td>
<td>Vice Adm. (Ret.) Gordon S. Holder</td>
</tr>
<tr>
<td>2014-16</td>
<td>Mr. John W. Thiel</td>
</tr>
<tr>
<td>2016-18</td>
<td>Ms. Julie Dunn Eichenberg</td>
</tr>
<tr>
<td>2018-20</td>
<td>Mr. David B Lane</td>
</tr>
</tbody>
</table>

* Deceased
Trustees Emeriti

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Chairman of the Board
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